



BOOK OF REPORTS
Business Meeting – January 24, 2021

COMMITTEES:

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2-12	Prior Minutes
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17	2021 Budget Proposal
18	Dan Mefford – Pastor of Administration and Technology
19	Nominating Committee Recommendations
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- **Call to order** (Prayer)
- **Approval of previous month's minutes**
- **Finance Reports** (no motion, just approval)
- **Staff Reports**
- **Old Business**
 - The Enlightener is doing well with going out once a month due to not much going on right now.
 - Strategos International came to our church and did a training on January 16th. It was a much-needed training and was great for the ones that attended.
 - The new door locks have been installed and working wonderfully.
- **New Business**
 - New electronic sign.
 - Personnel – reconfiguring the job responsibilities between Stephanie and Emily – regarding the Children's programs.
- **Motions to adjourn** (Prayer)

Please note: This book is a collection of reports for the upcoming business meeting session. Any motions or recommendation for action that are listed in this book will be voted on at the appropriate time in the meeting and will not be included in the vote to accept the reports themselves.

Business Meeting Minutes

November 2020

First Baptist Church

The November 2020 Business Meeting of First Baptist Church opened with prayer by Bro. Abbott. Bro. Jason called the meeting to order.

The September 2020 Business Meeting Minutes were approved as printed. Motion to accept 1st by Dan Mefford and 2nd by Judy Gibson

The Finance Report was gone over by Tim Kelley. Motion to accept 1st by Judy Gibson and 2nd By Doug Watson. Finance report was approved.

- August – Bus Barn - \$15,344.27; BFT - \$1,764.97; General - \$161,973.75
 - September – Bus Barn - \$15,467.57; BFT - \$1,825.00; General - \$156,529.70
 - October – Bus Barn - \$15,590.86; BFT - \$21,490.39; General - \$147,883.16
- The Finance Committee will be donating money from our Special and Local account: \$1,000 to St. Joseph Pregnancy Resource Center; \$918 to the Noyes Home; \$1,000 to Andrew County Ministries; and \$1,000 to Sisters of Solace.
 - The Finance Committee also stating that there is going to be a Technology Line Item for next year's budget.

Staff Reports were accepted as printed. Motion to accept 1st by John Voss and 2nd by Jeff Davis.

Old Business:

- The Harvest Festival was a HUGE success with over 1,000 people that came through the Trunk or Treat.
- We are working on "The Journey to Bethlehem". We are full speed ahead right now. Still on our own for decision making regarding COVID-19.
- We are also working on the Clothing Giveaway for December 5th and 6th.

New Business:

- Roberta would like to see about having the Enlightener go out once a month instead of twice a month. This is due to the items that are being put in it are fillers and nothing new. Once our groups start up again having meetings and such, then we will look into changing this back to twice a month. Motion to accept 1st by Gary Lowrance and 2nd by Doug Watson. Approved.
- Bro. Dan Mefford has 3 Proposals that he would like looked at.
 - Proposal 1 - We have a larger number of keys to the gym and office doors circulating than is safe. For years, we have discussed the possible need to

convert to a system that allows for us to control entry in a better way. The time has come to make this happen.

- Door card locks on gym and office doors. Will include all needed software and hardware along with installation and training. It will come with 70 key cards. The cards can be programmed to operate the door on the dates and times we determine. Any abuse of the cards (giving them to someone else to use) will cause the cards to be deactivated by us remotely and the person will not be able to use it. We will charge \$5.00 deposit for each card to cover the cost of replacing lost or not returned cards. We maintain full control over the activation/deactivation of the cards at our discretion. We will develop a new key use policy to cover these points. Any keys currently issued will be no longer usable and we will refund anyone who has a key who paid a deposit for the key (we have a log of who has paid). Dan Mefford made the motion and 2nd by Tom Toalson – approved.
 - Gym door only - \$2,000.00
 - Add office door - \$1,200.00
 - Total - \$3,200.00 (Plan not to exceed \$4,000.00 with incidentals)
- Proposal 2 – We need to update the security camera viewing system for the office and sanctuary. We have a great system set up but need to be able to view all cameras from all areas. We will need to purchase: 6 monitors at \$150 each = \$900; 6 wall mounts at \$20 each = \$120; HDMI video extenders (three 1 input to 4 output) \$220 each = \$660; for a total plan not to exceed \$2,000. Dan Mefford made the motion and 2nd by Doug Watson – approved.
- Proposal 3 – Replace the lights in the hallways and as many classrooms as feasible – to do all would entail purchasing and installing 257 fixtures at a cost of nearly \$21,000. Another option would be to purchase 70 fixtures and replace the lights in the halls and offices. This would cost about \$5,600. We could then plan on doing lights periodically (every 4-6 months) until we replace them all in the building. We will be able to obtain adequate light fixtures at Home Depot. Dan Mefford made the motion and 2nd by Tom Toalson – approved.
- **Total cost outlay for all three proposals would be \$11,600 to \$27,000 if all is approved.**
- Doug Watson spoke about our Safety and Security training. Strategos will be coming on January 16th, 2021 to do this training. The cost is \$99 per person. Due to our church being the host church, we are allotted 3 free spots. We would need all our security teams, Roberta Watson, and Terry Toalson to do this training. Doug is asking for the church to pay half of the cost of \$99 per person. Ashley Davis asked if the church would be allowed to pay the whole amount instead of just half. Motion to accept for church to pay the whole amount 1st by Dan Mefford and 2nd by Judy Gibson.

- Jeff and Ashley Davis went to the Missouri Baptist Convention in St. Charles, MO. Ashley took several notes:
 - Missouri Baptist Convention Annual Meeting 2020
 - Monday Oct 26th and Tuesday Oct 27th
 - *Please see Motions submitted for consideration page for details of the motions:
 - -Motion No.1
 - Executive Board will take and review for Annual Meeting 2021
 - -Motion No.2
 - Not in order- EB explained that each local association are stand-alone groups and can make that decision for themselves just as each church is stand alone and can make the decision about the signing the BFM 2000.
 - -Motion No.3
 - Executive Board will take and review for Annual meeting 2021
 - -Motion No.4
 - Not in order- motion was submitted too late for review.
 - *Please see Resolutions report to the convention page for details of the resolutions:
 - -Resolution No.1
 - Voted yes and passed yes- Thanking the St. Charles Convention center and the St. Louis Metro Baptist Association for hosting the annual event
 - -Resolution No.2
 - Votes yes and passed yes- Assisted Living and Long Term Care Residents rights that pastoral care should be concerned essential and should be able to enter into facilities to provide pastoral care to residents.
 - -Resolution No. 3
 - Voted No (1st voted) and did not pass- because it failed to correctly address the amount of work that the MBC has put into working for abolishing abortion and supporting pro-life laws in past. It also took out wording about abortions needed to save the mother's life.
 - Edits were made to the resolution explaining that the MBC has and will continue to work to abolish abortion and support pro-life laws. Correct added that it would be ok to provide care to save the mother's life. Voted yes on 2nd time vote and passed with corrections.
 - -Resolution No. 4
 - Voted No and it did pass (by a narrow margin of 12 votes)- Voted no because it did not give clear information about when the vaccines and other products had used fetal tissue in its research and development. Voting yes could mean that the MBC has tied its hands with its giving to the IMB as there are many vaccines that are required by countries to have vaccines that were developed in the past using

fetal tissue. By passing this resolution the MBC may not be able to give money to the IMB for missions work in those countries that require MMR and others for entry. It was difficult to decide to vote no but without the wording on "from this point forward" could be in jeopardy the many missionaries the MBC supports. It also puts into jeopardy many cancer treatments and the Covid vaccine that people may choose to utilize as a lifesaving measure and would put the Missouri Baptist Home in a pickle with the new Covid vaccine to utilize for its LTC and AL residents to keep them safe and healthy.

- New Executive Board Members:

- Jon Nelson (ran unopposed)

- Chris Wilson (ran unopposed)

- Lane Harrison (voted yes for Mr. Harrison based on experience. Ran against Dr. Malachi O'Brian who has never served on any board before and is just newly a senior pastor. We felt that he lacked experience needed to serve on the EB)

- Jason Marlin (ran unopposed)

- Speakers:

- Michael Byrd- Wonderful! Find him on social media, it will be worth

it!

- Ronnie Floyd

- Jeremy Muniz

- John Yates

- Albert Mohler

- *you can view all the speaker's messages at

- <https://mobaptist.org/annual-meeting/annual-meeting-videos/>

- Other noteworthy information:

- Book of reports for Southwest Baptist University- this became heated conversation when questions were opened to the floor. There is concern about the current president resigning days before the convention. There were concerns about the theology of trustees and the theology department heads at SBU. MBC President decided to close SBU question time.

- Book of reports for Midwestern Baptist Theological Seminary- this became heated conversation because the MBTS President was questions about one of the Theology Professors recent sermon from the church he serves was questioning if racism was real and if it was biblical and MBTS lack of response to this sermon. MBC President decided to close MBTS question time.

- MBC has voted to change the Baptist Home's name to Missouri Baptist Senior Care so that it can branch out and provide not only LTC and AL care but add Hospice care for Missouri seniors across the state. This transition will start 2021 and be effective 2022.

- The nominating committee had several adjustments to the Officers/Committees for the 2020/2021 year and they are as follows:
 - Daniel Moss has stepped up to teach the 4th & 5th Grade Sunday School Class.
 - Personnel Board – Rotating off will be Lori Cole and Cindy Esely. Adding Suzie Speer and Robin Burns
 - Nominating Committee – Rotating off will be Judy Gibson. Adding Cindy Stone and Mark Vincent.
 - The Personnel Board would like to have a committee made up of people who could come in and help with weddings, funerals, etc. due to a problem when we have events at the church, Terry, Roberta, Jason, etc. get called to come open the building, make sure everything is secure, etc. The new committee would be responsible for items such as making sure everything is good in the building. The Personnel Board and Nominating Committee will work together to find people to be on this committee. Approved.

TUESDAY AFTERNOON — Business Update

MBC ANNUAL MEETING • OCTOBER 26-27, 2020

Credentials Committee presents remainder of 2020 report on Tuesday afternoon

1. According to the governing documents of the convention, specifically the Credentials Committee Rules and Procedures, the committee recommends the churches listed below be removed from the list of member churches in the Missouri Baptist Convention. These churches are being removed because they have either requested removal or they have disbanded.

Disbanded, Merged, or Withdrew	City	Association	Year Disbanded	Date Removed /Left MBC	Reason
Calvary Baptist Church	De Soto	Jefferson	2020	10/01/20	Disbanded
Cedar Grove Baptist Church	Kahoka	At Large MO	2020	05/01/20	Disbanded
First Baptist Church Everton	Everton	Ozark Prairie	2020	06/14/20	Disbanded
First Baptist Church Wellsville	Wellsville	Twin Rivers	2020	04/01/20	Disbanded
Founder's Grove Church	Wright City	Twin Rivers	2019	05/01/19	Disbanded
Freshwater Church	Bolivar	Mid-Lakes	2020	04/14/20	Disbanded
Gladstone Baptist Church	Gladstone	At Large MO	2018	10/31/18	Disbanded
Grace Fellowship	Independence	At Large MO	2020	01/06/20	Merged
Huzzah Baptist Church	Steelville	At Large MO	2019	12/28/19	Disbanded
Lenexa Baptist Church	Lenexa KS	At Large MO	2020	03/02/20	Withdraw
Leora Baptist Church	Bloomfield	Cane Creek Stoddard	2020	08/25/20	Disbanded
LifePointe Church	Wildwood	St Louis Metro	2020	04/02/20	Disbanded
Zion Baptist Church	Jasper	Spring River	2019	12/28/19	Disbanded

Additional deceased ministers listed

Listed below are additions to the list of deceased ministers printed in the *Book of Reports* since last Annual Meeting. These additions include those recieved by the administrative office during the Annual Meeting.

Please notify the MBC administrative office of additions or corrections to the list.

First	Last	Church Membership	City	Association
Dale	Allen	South Haven Baptist Church	Springfield	Greene
Glenn	Start	Saginaw Baptist Church	Saginaw	Spring River

Motions submitted for consideration

Motion No. 1

Submitted by:
Bob Ingold, Messenger
Second Baptist, Springfield.

Made two motions to amend the Bylaws, to be referred to the Executive Board for a report and vote at the next Annual Meeting. Made 3 motions expressing the will of the Convention to the Executive Board about the Nominating Committee Rules and Procedures.

Recommendation:

Referred to Executive Board in accordance with Bylaw 19, Bylaw 5.a.1.a, and Bylaw 6H.

Motion No. 2

Submitted by:
Keith Vawter, Messenger
First Baptist, Mansfield

Made a motion that the messengers present at the 186th Annual Meeting request all Directors of Missions of our associations and pastors sign documentation that they agree with and support the Baptist Faith and Message 2000.

Recommendation:

Rule motion not in order. By Article 2 of the Constitution, Baptist churches, Associations and Conventions are autonomous.

Motion No. 3

Submitted by:
David Krueger, Messenger
First Baptist, Linn

Made a motion to amend Bylaw 6.h, to require Resolutions to be published at least one week before the Annual Meeting.

Recommendation:

Referred to Executive Board in accordance with Bylaw 19.

Motion No. 4

Submitted by:
Dr. Malachi O'Brien
The Church at Pleasant Ridge, Harrisonville

Made a motion that the Convention reject Critical Race Theory and any similar world view.

Recommendation:

Rule motion not in order. The motion is in the nature of a Resolution because it seeks to express an opinion. The time to file Resolutions has passed, pursuant to MBC Bylaw 6H.

Thanks for service

Venue

Ann Taylor, Sales Manager;
Jason Givens, Event Manager;
Pamela Carnes-Sanders, Catering Sales Manager;
Chris Wilson, Sports Sales Manager / Film Liaison; St. Charles Convention Center

Headquarters Hotel

Diane Lester, Sales Manager; Embassy Suites by Hilton, St. Charles

Printing

Book of Reports

Travis Stephens, Account Executive
Dawn Banta, Customer Service Consultant
of Modern Litho / Brown Printing, Jefferson City

Resolutions report to the convention

The Committee on Resolutions of the 186th annual session (2020) of the Missouri Baptist Convention submits this report to the Convention.

Resolutions recommended for adoption:

The Committee on Resolutions recommends that the Convention adopt the following resolutions:

Resolution No. 1: Courtesy Resolution to Express Appreciation

WHEREAS, the officers, committees, and staff of the Executive Board of the Missouri Baptist Convention have, through their preparation, labor, and spirit, contributed to a successful convention;

WHEREAS, the members of the Local Arrangement Committee along with Director of Missions and staff of the St. Louis Metro Baptist Association, have made every effort to make our stay in this area comfortable;

WHEREAS, St. Charles Convention Center has assisted with preparations and have made their excellent facility and competent staff available in hosting this meeting; be it

RESOLVED, that we, the messengers to the 186th Annual Session of the Missouri Baptist Convention meeting in Saint Charles, Missouri, October 27, 2020, express our grateful appreciation to the staff of the Executive Board and to the officers and committees of the Missouri Baptist Convention for an excellent and orderly program and for their leadership in these convention sessions; be it further

RESOLVED, that we express our sincere appreciation to the members of the Local Arrangements Committee; and to the Director of Missions and staff of the St. Louis Metro Baptist Association, whose thorough preparation and hospitality have contributed greatly to the comfort and convenience of the messengers and visitors of the convention; be it finally

RESOLVED, that we thank St. Charles Convention Center for their hospitality and help during this session of the Missouri Baptist Convention.

Resolution No. 2: Restoration of Resident Rights

WHEREAS, The United States Constitution guarantees freedom of religious expression for all citizens; and

WHEREAS, Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; and

WHEREAS, Freedom of religious expression is understood to include the right to pastoral care and ministry; and

WHEREAS, in 1987 Congress passed The Nursing Home Reform Act, articulating the rights to receive personal care that accommodates physical, medical, emotional and social needs, the right to social contact/interaction with fellow residents and family members, and the right to exercise self-determination; and

WHEREAS, the emergency guidelines issued on March 13, 2020 by the Center for Disease Control and followed by the Department of Health and Senior Services included palliative caregivers but not clergy as providers of essential care; and

WHEREAS, the emergency guidelines have yet to address the critical role of soul care provided by clergy; and be it

RESOLVED, the messengers to the Missouri Baptist Convention meeting in St. Charles, Missouri, October 27, 2020, urge Christians to advocate political and social values consistent with biblical teachings of soul care and oppose excessive restriction of nursing home residents' visitation rights; be it further

RESOLVED, that we call upon our elected officials to restore the rights of residents in nursing homes to visits from family, church, and friends; be it further

RESOLVED, that we call upon state and national elected officials to affirm the essential soul care provided by clergy, never again excessively restricting the rights to resident access while allowing access to other essential health care providers; be it further

RESOLVED, that we affirm nursing homes and their caregivers who have served selflessly during the pandemic and call upon them to provide the necessary screening and supervision of family, church, and pastoral visits until the emergency declaration is lifted; be it finally

RESOLVED, that we pray for the healing of our land resulting from the coronavirus and the injustices committed during the response.

Disposition of Resolutions

The Committee on Resolutions took the following actions respecting disposition of resolutions submitted by messengers to the Convention, the subject matters of which are addressed in the resolutions recommended for adoption:

Resolution submitted by the Christian Life Commission on Restoration of Resident Rights, see Resolution No. 2.

Resolutions Not Reported Out

The Committee on Resolutions does not report out the following resolutions submitted by messengers to the Convention:

Resolution submitted by Timothy Faber, David Van Bebbler Jr., and Adam Cochrun on "Abolishing Abortion." The committee strongly affirms the Sanctity of Life as addressed in the Baptist Faith & Message, Articles XV and XVIII, and we encourage all Missouri Baptists to pray for and work toward the abolition of abortion.

Resolution submitted by Michael Wilbanks on "Christian Use of Vaccines Utilizing Aborted Babies." The committee strongly affirms the Sanctity of Life as addressed in the Baptist Faith & Message, Articles XV and XVIII, and we encourage Missouri Baptists to research the use of fetal tissue in some vaccines and options available for those who have a conscientious objection.

Respectfully submitted,

Committee on Resolutions

Dr. Don Colborn, Calvary Baptist Church, Hannibal – Chair

Mr. Chad McMath, First Baptist Church, Monroe City

Bro. Colton Strother, First Baptist Church, De Soto

Ms. Allyson Todd, Wornall Road Baptist Church, Kansas City

Pastor Jake Wright, First Baptist Church, Carthage

Resolutions to be considered due to the messengers' vote

Resolution No. 3: Abolishing Abortion

By Timothy Faber, Messenger

Aurora Springs Baptist, Eldon

1. WHEREAS, from the moment of fertilization, all humans are created in God's image by, through, and for Jesus to the glory of God, and all souls belong to Him (Genesis 1:27; 4:1; 21:2; Isaiah 7:14; Colossians 1:16; Romans 11:36; Ezekiel 18:4), and

2. WHEREAS, as God's image-bearers, all humans both display His divine worth, power, and attributes, and possess the same objective worth before God, not varying on the basis of incidental characteristics; such as ethnicity, age, size, means of conception, mental development, physical development, gender, potential, or contribution to society (Rom 1:19-20; Gen 1:28; 9:6; Matthew 18:6), and

3. WHEREAS, all humans are created with God's law written on their hearts, which works with their conscience to accuse or excuse them before God, and to undermine law and conscience is to ask, "Did God really say?" (Rom 2:14-16; Gen 3:1), and

4. WHEREAS, to murder any preborn image-bearer is a sin, violating both the natural law of retributive justice as set forth in the Noahic covenant, as well as the sixth commandment forbidding murder, and as such, is ultimately an assault on God's image, seeking to usurp God's sovereignty as Creator (Gen 9:5-6; Exodus 20:13; Proverbs 6:17), and

5. WHEREAS, God's Word clearly declares that all human life is a sacred gift and that His Law is supreme over man's life and man's law (Psalms 127:3-5; 139:13-16; Rom 2:15-16; Acts 10:42; 17:31; 1 Corinthians 4:5), and

6. WHEREAS, God commands His own people to "rescue those who are being taken away to death" and holds them responsible and without excuse when they fail to do so (Prov 24:11-12), and

7. WHEREAS, God establishes all governing authorities as His avenging servants to carry out His wrath on the evildoer; and commands these authorities to judge justly, neither showing partiality to the wicked, nor using unequal standards, which are abominations (Psa 82; Rom 13:4), and

8. WHEREAS, in 1973, the Supreme Court of the United States rendered an iniquitous decision on Roe v. Wade, and in doing so deprived the innocent of their rights, and usurped God, who sovereignly ordained their authority (Isa 5:23; 10:1-2; Psa 2; Matt 22:21; John 19:11; Acts 4:19; 5:29; Rom 13:1), and

9. WHEREAS, in the Roe v. Wade decision, the Supreme Court of the United States subverted the U.S. Constitution namely, the Preamble, as well as the Fifth and Fourteenth Amendments without any legal authority (Article 6, Clause 2 "Supremacy Clause"), and

10. WHEREAS, governing authorities at every level have a duty before God to uphold justice asserting their God-ordained and constitutional authority to establish equal protection under the law for all, born and preborn, by intervening, ignoring, or nullifying iniquitous decisions when other authorities condone such injustices as the legal taking of innocent life (Daniel 3; 1 Kings 12; 2 Kings 11; Jeremiah 26:10-16; 36:9-31; 37:11-21; 39:7-10), and

11. WHEREAS, over the past 48 years with 60+ million abortions, traditional Pro-life laws, though well intended, have not established equal protection and justice for the preborn, but on the contrary, appallingly have established incremental, regulatory guidelines for when, where, why, and how to obtain legal abortion of innocent preborn children, thereby legally sanctioning abortion, and

12. WHEREAS, since 1980, the SBC has passed many resolutions reaffirming the importance of human life at all stages of development, our repentance is still lacking as we consistently have stopped short of calling for the immediate abolition of abortion without exception or compromise, and

13. WHEREAS, our confessional statement, The Baptist Faith and Message, according to Article XV, affirms that children "from the moment of conception, are a blessing and heritage from the Lord"; and further affirms that Southern Baptists are mandated by Scripture to "speak on behalf of the unborn and contend for the sanctity of all human life from conception to natural death," now, be it therefore

14. RESOLVED, that the messengers of the Missouri Baptist Convention meeting in St. Charles, Missouri, October 27, 2020, do state unequivocally that abortion is murder, and we reject any position that allows for any exceptions to the legal protection of our preborn neighbors, compromises God's holy standard of justice, or promotes any God-hating partiality (Psa 94:6; Isa 10:1-2; Prov 24:11; Psa 82:1-4), and be it further

15. RESOLVED, that we will not embrace an incremental approach to ending abortion because it challenges God's Lordship over the heart and the conscience, and rejects His call to repent of sin completely and immediately (Gen 3:1; John 8:44; Rom 2:14-15; 2 Corinthians 11:3), and be it further

16. RESOLVED, that we affirm that the murder of preborn children is a crime against humanity that must be punished equally under the law, and be it further

17. RESOLVED, that we humbly confess and repent of our complicity in recognizing any exceptions that legitimize or regulate abortion, and of our apathy, in not laboring with the power and influence we have to abolish abortion, and be it further

18. RESOLVED, that as Southern Baptists we will engage, with God's help, in establishing equal justice and protection for the preborn according to the authority of God's Word as well as local and federal law, and call upon pastors and entity leaders to use their God-given gifts of preaching, teaching, and leading with one unified, principled, prophetic voice to abolish abortion, and be it finally

19. RESOLVED, that, because abolishing abortion is a gospel issue, we will call upon governing authorities at all levels to repent and "obey everything that [Christ] has commanded," exhorting them to bear fruit in keeping with repentance by faithfully executing their responsibilities as God's servants of justice, and working with all urgency to enact legislation using the full weight of their office to interpose on behalf of the preborn, abolishing abortion immediately, without exception or compromise (Mark 6:18; Matt 28:18-20; Rom 13:4, 6).

Resolution No. 4: On Use of Products of Fetal Tissue Research

By Michael Wilbanks, Messenger

Faith Baptist, Festus

WHEREAS, the Southern Baptist Convention has decidedly opposed elective abortion, resolved from many previous resolutions including *On The Sanctity of Human Life* at the SBC Annual Meeting; and

WHEREAS, the Southern Baptist Convention has decidedly opposed fetal tissue research and the sale of aborted baby parts, resolved from many previous resolutions including *On Human Fetal Tissue Trafficking* at the 2000 SBC Annual Meeting; and

WHEREAS, certain vaccines on the CDC schedule, certain potential SARS-CoV-2 vaccines, certain pharmaceuticals, certain artificial flavors, and certain health and beauty items are all products of fetal tissue research; and therefore be it

RESOLVED, that we affirm our abhorrence of elective abortion; be it further

RESOLVED, that we affirm our disapproval of research using fetal parts from elective abortions;

RESOLVED, that we affirm our stance against the exploitation of unborn human beings through the sale of their body parts; and be it finally

RESOLVED, that we reject the use of any and all products of fetal tissue research including but not limited to: vaccines, pharmaceuticals, artificial flavors, and health and beauty items.

Motion made to adjourn 1st by Judy Gibson and 2nd by Doug Watson

Bro. Jason closed with prayer.

NOV 2020

	A	B	C	D	E	F	G
1			FINANCIAL REPORT				
2			"NOV 2020				
3		WEEK 1	WEEK 2	WEEK 3	WEEK 4	WEEK 5	TOTAL
4	GEN	6661.94	14109.41	5092.14			25863.49
5	WED SUP	43.00	48.00	51.00			142.00
6	CHILDREN'S TRAINING						0.00
7	YOUTH		100.00				100.00
8	MEMORIAL		350.00	100.00			450.00
9	SR ADULT / TOTH						0.00
10	CHILD HOME						0.00
11	MADGE TRUEX		29.00				29.00
12	SPECIAL OFFERING						0.00
13	BENEVOLENCE	29.87					29.87
14	FALL FESTIVAL	20.00					20.00
15	WOUNDED WARRIOR	315.00		400.00			715.00
16	HATS		15.00	183.00			198.00
17	CONVENTION			113.77			113.77
18							0.00
19							0.00
20							0.00
21							0.00
22	MISSIONS						0.00
23	BFT/CONTINGENCY			20.00			20.00
24	TOTAL RECEIPTS	7069.81	14651.41	5959.91	0.00	0.00	27681.13
25							
26	MISSIONS	BEG BAL	RECEIVE	DISB	END BAL		PAID YTD
27	MISSION SUPPORT 4%	1512.53	1034.54	1512.53	1034.54		
28							
29	SPEC & LOCAL 2.5%	10911.48	646.59	0.00	11558.06		
30	SM GRP EV DISC 1 %'	1619.05	258.63	119.70	1757.99		
31	MO. BAPT. CONV 2%	756.26	517.27	756.26	517.27		
32	ST. JOE BAPT 1%	378.13	258.63	378.13	258.64		
33	MWSU BSU 1%	378.13	258.63	378.13	258.63		
34	NWMSU BSU 1%	378.13	258.63	378.13	258.64		
35	AND CO MIN .5%	189.06	129.32	189.06	129.32		
36	GRANDOAKS .5%	189.06	129.32	189.06	129.32		
37	COLE McCAULEY \$250	250.00	0.00	350.00	-100.00		
38	MISSION TOTAL 13.5%		3491.57	4251.00	15802.41		
39		BEG BAL	RECEIVE	DISB	END BAL		
40	JULIA YOUNG				0.00		
41	PLAY ON				0.00		
42	YOUTH (DESIGNATED)		100.00	0.00	100.00		
43	MEMORIAL		450.00	0.00	450.00		
44	WOUNDED WARRIOR				0.00		
45							
46	DES & NON BUDGET			3065.19			
47							
48	TOTAL BUDGET EXP			25937.25			
49	TOTAL EXPENSE			33253.44			

NOV 2020

	A	B	C	D	E	F	G
50	MINISTRIES	BUDGET		BEG BAL	RECEIPTS	DISB	END BAL
51	ACTIVITIES & DRAMA	500		-248.61		71.30	-319.91
52	CHILDREN'S TRAINING	4000		3387.88	0.00	0.00	3387.88
53	BENEVOLENCE	2000		1338.50	20.00	0.00	1358.50
54	CAMP	2000		2000.00		0.00	2000.00
55	CHILDREN CHURCH	400		375.34		0.00	375.34
56	CHUR VAN	3000		1709.59		42.26	1667.33
57	KIT SUPP	5000		2339.47	142.00	828.84	1652.63
58	MEDIA	250		250.00		0.00	250.00
59	MEMORIAL	500		500.00		0.00	500.00
60	MENS MINISTRY	500		387.56	0.00	0.00	387.56
61	MUSIC	1600		1861.25	715.00	0.00	2576.25
62	SENIOR ADULT	500		213.00		0.00	213.00
63	SUNDAY SCHOOL LIT	6000		-767.59		194.42	-962.01
64	VBS	2000		1392.29	29.87	0.00	1422.16
65	WMU - MISSION ED	400		231.03		0.00	231.03
66	WOMEN'S MINISTRY	700		310.74		0.00	310.74
67	WORSHIP	2500		-1734.72		23.13	-1757.85
68	YOUTH	7000		2313.58		195.53	2118.05
69							
70	BUSINESS & OFFICE						
71	COMPUTER/ OFF MCH	5000		3620.88		151.14	3469.74
72	GEN PROM	750		-755.35		0.00	-755.35
73	OFF EQUIP	7000		1215.90		0.00	1215.90
74	OFF SUPP	3500		-821.45		473.77	-1295.22
75				0.00		0.00	0.00
76	POSTAGE	4000		1417.25		0.00	1417.25
77	BUILDING						
78	BLD & GRD	6000		-5373.66		332.17	-5705.83
79	BLD APPR	400		260.15		0.00	260.15
80	GRND CARE	3500		-70.00		0.00	-70.00
81	INS P&LIAB	20000		15727.70		0.00	15727.70
82	JAN SUPP	3500		-389.00		135.96	-524.96
83	REPAIRS	2000		-3728.02		438.64	-4166.66
84	UTILITIES	27000		5480.04		553.79	4926.25
85	SAL PAST	75000		13252.33		6731.90	6520.43
86	SAL STAFF	158708		47414.72		13672.12	33742.60
87	YOUTH SEMINARY	3600		2080.00		0.00	2080.00
88	FED DEP	15000		1480.73		2092.28	-611.55
89	STATE DEP	2000		-1571.69		0.00	-1571.69
90	TOTAL	375808				25937.25	70069
91							
92	LOANS				BUS	BFT	GEN
93	BUILDING FUND/		BEG BALANCE		15590.86	21490.39	147883.16
94	CONTINGENCY FUND		INTEREST		0.66		
95			RECEIPTS			20.00	27661.13
96	BUS BARN RECEIPTS.		DISBURSEMENTS				36101.23
97	BUS BARN PAYMENT		END BALANCE		15591.52	21510.39	139443.06

DEC. 2020

	A	B	C	D	E	F	G
1			FINANCIAL REPORT				
2			"DEC 2020				
3		WEEK 1	WEEK 2	WEEK 3	WEEK 4	WEEK 5	TOTAL
4	GEN	8659.64	10156.24	11610.69	8259.21	10633.36	49319.14
5	WED SUP		41.00	64.00	23.00		128.00
6	CHILDREN'S TRAINING						0.00
7	YOUTH		100.00	100.00	100.00	100.00	400.00
8	MEMORIAL			45.00			45.00
9	SR ADULT / TOT						0.00
10	CHILD HOME						0.00
11	MADGE TRUEX						0.00
12	LOTTIE MOON	1234.00	365.00	100.00	505.00	1515.00	3719.00
13	BENEVOLENCE	271.88	200.00				471.88
14	SECURITY	45.00					45.00
15	COLE McCAULEY			100.00		100.00	200.00
16	WOUNDED WARRIOR			75.00	25.00		100.00
17	ANDREW CO FOOD				250.00	25.00	275.00
18	TECHNOLOGY					37500.00	37500.00
19							0.00
20							0.00
21							0.00
22	MISSIONS						0.00
23	BFT/CONTINGENCY	20.00		200.00	100.00	20.00	340.00
24	TOTAL RECEIPTS	10230.52	10862.24	12294.69	9262.21	49893.36	92543.02
25							
26	MISSIONS	BEG BAL	RECEIVE	DISB	END BAL		PAID YTD
27	MISSION SUPPORT 4%	1034.54	1972.77	1034.54	1972.76		
28							
29	SPEC & LOCAL 2.5%	11558.06	1232.98	3918.00	8873.04		
30	SM GRP EV DISC 1 %	1757.99	493.19	13.32	2237.86		
31	MO. BAPT. CONV 2%	517.27	986.38	517.27	986.39		
32	ST. JOE BAPT 1%	258.64	493.19	258.64	493.19		
33	MWSU BSU 1%	258.63	493.19	258.63	493.19		
34	NWMSU BSU 1%	258.64	493.19	258.64	493.19		
35	AND CO MIN .5%	129.32	246.60	129.32	246.60		
36	GRANDOAKS .5%	129.32	246.60	129.32	246.60		
37	COLE McCAULEY \$250	-100.00	200.00	250.00	350.00		
38	MISSION TOTAL 13.5%		6858.08	6767.68	16392.81		
39		BEG BAL	RECEIVE	DISB	END BAL		
40	JULIA YOUNG				0.00		
41	PLAY ON				0.00		
42	YOUTH (DESIGNATED)	2756.42	400.00	0.00	3156.42		
43	MEMORIAL	5171.05	45.00	29.00	5187.05		
44	WOUNDED WARRIOR	2193.51			2193.51		
45							
46	DES & NON BUDGET			10264.38			
47							
48	TOTAL BUDGET EXP			51647.53			
49	TOTAL EXPENSE			68708.59			

DEC. 2020

	A	B	C	D	E	F	G
50	MINISTRIES	BUDGET		BEG BAL	RECEIPTS	DISB	END BAL
51	ACTIVITIES & DRAMA	500		-319.91		71.30	-391.21
52	CHILDREN'S TRAINING	4000		3387.88	0.00	0.00	3387.88
53	BENEVOLENCE	2000		1358.50	45.00	0.00	1403.50
54	CAMP	2000		2000.00		0.00	2000.00
55	CHILDREN CHURCH	400		375.34		0.00	375.34
56	CHUR VAN	3000		1667.33		28.77	1638.56
57	KIT SUPP	5000		1652.63	128.00	382.75	1397.88
58	MEDIA	250		250.00		0.00	250.00
59	MEMORIAL	500		500.00		0.00	500.00
60	MENS MINISTRY	500		387.56	0.00	0.00	387.56
61	MUSIC	1600		2576.25	200.00	0.00	2776.25
62	SENIOR ADULT	500		213.00		0.00	213.00
63	SUNDAY SCHOOL LIT	6000		-962.01		311.53	-1273.54
64	VBS	2000		1422.16	471.88	0.00	1894.04
65	WMU - MISSION ED	400		231.03		225.00	6.03
66	WOMEN'S MINISTRY	700		310.74		0.00	310.74
67	WORSHIP	2500		-1757.85		368.93	-2126.78
68	YOUTH	7000		2118.05		70.63	2047.42
69							
70	BUSINESS & OFFICE						
71	COMPUTER/ OFF MCH	5000		3469.74		719.56	2750.18
72	GEN PROM	750		-755.35		100.00	-855.35
73	OFF EQUIP	7000		1215.90		0.00	1215.90
74	OFF SUPP	3500		-1295.22		459.08	-1754.30
75				0.00		0.00	0.00
76	POSTAGE	4000		1417.25		0.00	1417.25
77	BUILDING						
78	BLD & GRD	6000		-5705.83		1086.59	-6792.42
79	BLD APPR	400		260.15		4996.24	-4736.09
80	GRND CARE	3500		-70.00		200.00	-270.00
81	INS P&LIAB	20000		15727.70		19877.00	-4149.30
82	JAN SUPP	3500		-524.96		414.85	-939.81
83	REPAIRS	2000		-4166.66		0.00	-4166.66
84	UTILITIES	27000		4926.25		2557.19	2369.06
85	SAL PAST	75000		6520.43		8704.49	-2184.06
86	SAL STAFF	158708		33742.60		11073.62	22668.98
87	YOUTH SEMINARY	3600		2080.00		0.00	2080.00
88	FED DEP	15000		-611.55		0.00	-611.55
89	STATE DEP	2000		-1571.69		0.00	-1571.69
90	TOTAL	375808				51647.53	19267
91							
92	LOANS				BUS	BFT	GEN
93	BUILDING FUND/		BEG BALANCE		15714.20	21511.30	139449.30
94	CONTINGENCY FUND		INTEREST		0.66	0.91	5.78
95			RECEIPTS		1950.00	340.00	92203.02
96	BUS BARN RECEIPTS.		DISBURSEMENTS		1827.32		68708.59
97	BUS BARN PAYMENT		END BALANCE		15837.54	21852.21	162949.51

BUDGET 2021

	A	B	C	D	E	F	G
2	2020		MISSIONS	13.5%	2021	56880	
3	13846		MISSION SUPPORT 4%	4%	16853		
4	11868		SPECIAL AND LOCAL MISSIONS 2.5%	2.5%	10533		
5	3956		EVANGELISM & DISCIPLESHIP 1%	1%	4213		
6	15824		ST JOE BAPT ASSOC 2%	2%	8427		
7	3956		MISSOURI BAPTIST CONVENTION 1%	1%	4213		
8	3956		BSU MWSU 1%	1%	4213		
9	3956		BSU NWMSU 1%	1%	4213		
10	3956		AND CO MIN, GRAND OAKS .5% ea,	1%	4213		
11			Church Ministries	9%		39150	
12	500		ACTIVITIES & DRAMA		500		
13	4000		CHILDREN'S PROGRAM		2000	-2000	
14	2000		BENEV MIN		2000		
15	2000		CAMP		2000		
16	400		CHILD DEPT / CHILDREN'S CHURCH		400		
17	3000		CHUR VAN		3000		
18	4000		KIT SUPP		5000		
19	250		MEDIA		250		
20	500		MEMORIAL		500		
21	500		MENS MINISTRY		500		
22	2500 / 2500		MUSIC / WORSHIP		6000	1000	
23	500		SENIOR ADULT		500		
24	5000		SUNDAY SCHOOL LITERATURE		6000		
25	1500		VACATION BIBLE SCHOOL		2400		
26	400		WMU - MISSION EDUCATION		400		
27	500		WOMEN'S MINISTRY		700		
28	7000		YOUTH		7000		
29	3600		SEMINARY		0	-3600	
30			Office and Business	5%		22000	
31	5000		TECH /COMPUTERS / STREAM ETC.		6000		
32	750		GEN PROM / HATS, SHIRTS ETC.		1500		
33	7000		OFFICE EQUIP.		7000		
34	3000		OFFICE SUPPLIES		3500		
35	4000		POSTAGE		4000		
36			Building	16%		69400	
37	6000		BUILDING & GROUND		8000	+6000	
38	400		BUILDING APPEARANCE		400		
39	3000		GROUND CARE		3500		
40	15000		INS P & LIABILITY		20000		
41	3500		JANITOR SUPPLIES		3500		
42	2000		REPAIRS		8000		
43	26000		UTILITIES		26000		
44			Salaries	56%	2021	233905	4% RAISE
45	75000		SALARY PASTOR		78000		
46	14976		ASSOCIATE PASTOR DAN MEFFORD		15575		
47	36062		YOUTH SALARY		37505		
48	10267		SENIOR ADULT STEPHANIE MEFFORD		10677		
49	10400		MUSIC DIRECTOR		10816		
50	7493		ACCOMPANIST		7792		
51	26759		SECRETARY		27829		
52	23799		CUSTODIAN		24751		
53	4769		PART TIME CUSTODIANS		4959		
54			FICA		16000		
55			TOTAL				
56	358488		TOTAL EXPENSE & MINISTRY		364455	5967	
57	414437		GRAND TOTAL		421335	6898	
58	7627		REQUIRED PER WEEK		8103	476	

Book of Reports

Dan Mefford, Pastor of Administration and Technology

January 2021

- 1) We have gathered some examples of church constitutions and by-laws and hope to begin reviewing them soon with a committee to update our own. With the holidays and subsequent quarantine issues, we were not able to address this and will look to working on this in the new year.
- 2) Live stream is running regularly. Occasional issues but usually in good shape.
- 3) The new iMac is in use and is wonderful. We will be converting to the newest version of our software in the near future.
- 4) Am in the process of reorganizing my office...STILL!!!! Anybody got a shovel or bulldozer?
- 6) New door locks are in use and seem to be doing well. We have had an issue with people bracing the door open so they don't have to keep someone at the door. This is a safety risk as well as a potential energy wasting cost. Harold is going to install a door alarm that will sound in the building after 60 seconds of or so of being open to force the door to be kept closed.
- 7) New cameras have been added to the security area and more will follow – the only projected cost is for cables and connectors.
- 8) We have been given a significant gift that is designated to the purchase of electronic items. We have several ideas, including having an announcement system on the tv's in the Sunday school rooms and a new camera control device. There is another suggestion that Pastor Jason will discuss that is really exciting!
- 9) I have been offered and accepted the position of Manager of Spiritual Health at Mosaic effective February 1st. I do not plan to leave the church staff at this time. I still have much to offer the church and it is a ministry I love, but we may have to discuss hours and responsibilities at some point. I will keep Jason and the personnel committee up to date and involved as needed. I ask for your prayers in this new phase of ministry for me at Mosaic. I will be glad to answer any questions people may have.

Nominating Committee Recommendations

Business Meeting - January 24, 2021

Sunday School Nursery workers:

Karen Jackson

Deanna Younkin

Jennifer Lowrance

Susan Speer

Tammy Burns (5th Sunday)

VBS Director:

Daniel Moss

Historian:

Vicki Gates

Activities Representative Committee:

Desiree' Chambers

Joyce & Harold Morgan

Ron Leeson

Marilynn & Wilburn Moran

Donna Kelly

Carole Paxton

Attendance Report/Church Hostess/ Membership/WMU/WOM2

Sunday School Attendance Report

November: November 1 – 79, November 8 – 82, November 15 – 118, November 22 – 38, & November 29 – 48

December: December 6 – 111, December 13 – 83, December 20 – 100, & December 27 - 84

January: January 3 – 67, January 10 – 92, & January 17 - 86

Classic Worship Service Attendance Report

November: November 1 – 107, November 8 – 115, November 15 – 102, November 22 – 102, & November 29 – 97

December: December 6 – 102, December 13 – 120, December 20 – 107, & December 27 - 120

January: January 3 – 105, January 10 – 116, & January 17 – 120

Contemporary Worship Service Attendance Report

November: November 1 – 89, November 8 – 70, November 15 – 51, November 22 – 73, & November 29 – 51

December: December 6 – 65, December 13 – 103, December 20 – 79, & December 27 - 66

January: January 3 – 62, January 10 – 74, & January 17 - 78

Church Hostess

On December 8th, 2020, we served a funeral lunch for the family of Gage Belding. There were 60 in attendance.

On January 16th, 2021, we served breakfast & lunch to the Security Training that was held by Strategos International. There were 38 in attendance.

Submitted by Donna Speer

Membership:

Transferred from FBC:

Darin & Melinda Gragg to Laura Street Baptist

WMU

We met Dec 1, 2020 for our Lottie Moon Christmas program. We set our goal at \$3,000. We learned how missionaries go all over the world to different countries and sometimes in very difficult & dangerous places. They are willing to follow God's leading when He calls them to teach these people about Jesus. The Lottie Moon offering helps these people to be able to do the work God has called them to do in every part of the world.

At this time, we have received \$3,719 for the Lottie Moon offering. Continue to pray for our missionaries.

We did not meet in January due to COVID.

Respectfully Submitted,
Morraine Walker, WMU Director

WOM #2

We sent donations to World Vision and Samaritans Purse. We are giving blankets to Denise White and Addisyn Glauser. We have sent gift cards to the Children's Home for Christmas. We wrapped coffee cans with gift wrap and gave them to the shut ins at LaVerna Village.

Submitted by,
Tammy Burns